

The Claire M. Hubbard Young Leaders in Conservation Fellowship

A twelve month paid Fellowship with The Nature Conservancy in central Nebraska, focusing on the ecology and conservation of the Great Plains: Grasslands, Woodlands, Wetlands and Rivers. Aimed at recent college graduates in natural resources or conservation biology.

One year to jumpstart your career

Come spend an entire year with The Nature Conservancy, the world's leading conservation organization. The Hubbard Fellowship will provide you with the broad real world experience to supplement your college education. From prairie restoration and management planning to fundraising and budgeting, you can learn everything you need to know to get a good job and start a long and fulfilling conservation career.

We are looking for the best and most motivated recent college graduates around. Join us for what could be the year that defines your career.



Why?

It's the conundrum faced by every college graduate...

How do you get work experience when you need experience to get work??

The Hubbard Fellowship gives you a full year of experience that includes all aspects of land management and restoration, research and monitoring, budgeting and administration, fundraising and marketing, and more. It's the whole enchilada.

You've already got your degree. Now you can learn how to:

- Restore and manage grassland and wetland ecosystems.
- Design and carry out field research and monitoring projects.
- Articulate the need for conservation to a broad audience.
- Build consensus and find compromise among diverse stakeholders.
- Find the funding to put your ideas into practice.







Spend quality time with a wide variety of conservation professionals. Build a network of acquaintances you can draw on as you pursue jobs and create future conservation partnerships.









Gain Experience With:

- Prescribed fire
- Prairie/wetland restoration
- Research and monitoring
- Geographic Information Systems (GIS) and GPS
- Ecology and natural history, species identification
- Leading tours/giving presentations
- Operation of various vehicles and equipment
- Conservation grazing
- Land management planning
- Invasive species control
- and more...

Interact with A Wide Range of Conservation Professionals (Including Potential Employers!)

- Job shadow Conservancy staff and other professionals in Nebraska and nearby states.
- Attend professional conferences and training sessions on topics you're most interested in.
- Participate in a broad suite of activities throughout the Conservancy, including
 - Marketing
 - Fundraising
 - Budgeting/Finance
 - Land Stewardship/Restoration
 - Research/Monitoring
 - Other

Service Project

Design, carry out your own independent project on a topic you choose. Help the Conservancy's conservation efforts while building your resume.



Where?

Most of your time will be spent in The Nature Conservancy's <u>Platte River Prairies</u> in central Nebraska. You'll be housed at our main Preserve, along with visiting researchers, volunteers, and others.

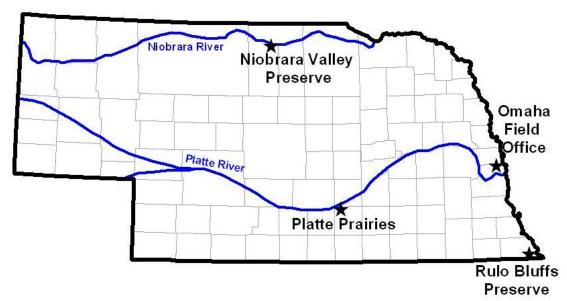


The Central Platte River hosts half a million sandhill cranes and millions of other water birds each spring. The Conservancy's 4,000 acres of land include a mixture of unplowed and restored prairies and wetlands along the river.



You will also spend considerable time at other locations, including the Conservancy's Niobrara Valley Preserve, Rulo Bluffs Preserve, Omaha Field Office, and more.





The Details

Two Fellows selected each year.

Minimum Requirements:

- Bachelor's Degree in natural resources, conservation biology or similar field.
- Ability to pass the moderate pack test for prescribed fire 2 mile hike, carrying 25 pounds in 30 minutes.

Time frame:

Application deadline: March 8, 2013

Fellowship dates: June 1, 2013 - May 31, 2014

Compensation and Benefits:

\$18,200 per year Health Insurance 2 weeks vacation Housing

Work vehicle provided

How to apply:

Interested candidates should visit www.nature.org/careers/. To apply to position number 40875, submit resume, one letter of recommendation and cover letter as one document. Cover letter should be no more than 800 words, and should express why the applicant is interested in the Fellowship, why they are qualified, and how the Fellowship would help them with their future career. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on March 8, 2013. Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the position. You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited. Any questions related to this specific position may be directed to chelzer@tnc.org.

Candidates who reach the second round of consideration for this position will be asked to submit a short essay and other materials for further review. Interviews for finalists will be held in Omaha, NE during late March or early April, 2013.

The Nature Conservancy is an Equal Opportunity Employer.

The successful applicant must meet the requirements of The Nature Conservancy's background screening process.